

KEYNOTE SPEAKER

DEVON HARRIS

Resilience, Leadership & Performance Under Pressure

- ◆ Three-Time Olympian
- ◆ Founding Member of the Original Jamaican Bobsled Team
- ◆ Creator of the 3R System

3

WINTER OLYMPIC GAMES

5

CONTINENTS

14,000

LARGEST AUDIENCE

WHY DEVON

Devon Harris helps leaders and teams perform when conditions change, pressure rises, and the original plan no longer works.

Raised in Olympic Gardens, a violent inner-city community in Kingston, Jamaica, Devon went on to graduate from the Royal Military Academy Sandhurst, serve as a military officer, and compete in three Winter Olympic Games.

Today, he turns those experiences into practical lessons on resilience, alignment, leadership, and performance under pressure.

The story inspires. The framework gives people something to use.

Every keynote is customized around the client's industry, current challenges, audience composition, and desired outcomes.



IN THE ROOM

Engaging, humorous, story-driven, and practical. Relevant to senior leaders, managers, and frontline teams alike.

SIGNATURE FRAMEWORK

THE 3R SYSTEM

A practical response when pressure rises and the plan gets tested.

01

RESPONSIBILITY

Own the Moment

02

REFRAME

Change the Frame

03

RESET

Win the Next Run

KEYNOTES BUILT FOR THE MOMENT

Story-driven. Practical. Customized to the business challenge in the room.

SIGNATURE KEYNOTE

KEEP ON PUSHING™

The 3R System for Turning Setbacks Into Forward Momentum

For organizations navigating change, uncertainty, setbacks, or sustained pressure.

Devon's 3R System gives audiences a practical way to respond. Participants leave with three questions they can use immediately after a setback, difficult conversation, missed target, or unexpected change.

RESPONSIBILITY Own the Moment

REFRAME Change the Frame

RESET Win the Next Run

ADDITIONAL KEYNOTES

PUSH TOGETHER, WIN TOGETHER

How Teams Align, Adapt and Execute

For organizations dealing with silos, competing priorities, or weak cross-functional alignment.

Drawing on Olympic competition, military leadership, and his Collective Compass, Devon helps teams create shared direction, strengthen accountability, adapt when conditions change, and execute together.

Alignment does not mean everyone agrees. It means people know how to challenge, listen, decide, and then move together.

WHEN PRESSURE REVEALS EVERYTHING

Leadership When the Plan Gets Tested

For leaders navigating uncertainty, transformation, restructuring, or high-stakes decisions.

Devon explores what pressure reveals about communication, accountability, judgment, trust, and execution, and how leaders can remain clear, credible, and decisive when certainty disappears.

Pressure does not only test the plan. It reveals the team executing it.

THE HUMAN ADVANTAGE

Leading People Through AI-Driven Change

For organizations navigating AI adoption, changing roles, and technology-driven disruption.

This is not an AI trends keynote. It is a leadership keynote about the human side of AI-driven change. Devon focuses on judgment, responsibility, adaptability, trust, and human connection, and helps leaders decide what technology should handle and where human accountability must remain.

You can delegate the task. You cannot delegate the responsibility.

ALSO AVAILABLE

NO SLED, NO PROBLEM

How Resourceful Teams Make Progress Under Constraint

THE SALES RESET

How High Performers Regroup, Refocus and Win the Next Run

WHY PLANNERS CHOOSE DEVON

MEMORABLE STORY

Original Jamaican Bobsled Team. Three-time Olympian.

REAL LEADERSHIP EXPERIENCE

Sandhurst-trained former military officer and Olympic team captain.

PRACTICAL, CUSTOMIZED TOOLS

The 3R System and other frameworks are adapted to the client's business challenge, audience, and event objective.



Good speakers come and inspire – GREAT speakers understand the objective of the meeting and personalize their message to fit. Devon's customization reinforced our goals and helped our guests relate the message to their own lives.

GARTNER

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CHECK DEVON'S AVAILABILITY

45 to 60 minute keynotes · Leadership sessions · Selected workshops · Q&A · In person, virtual or hybrid

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WATCH DEVON SPEAK